



Harvard Law School Association Annual Report 2023–2024

All data provided by 2023–2024 HLSA Certification or Alumni Relations Staff

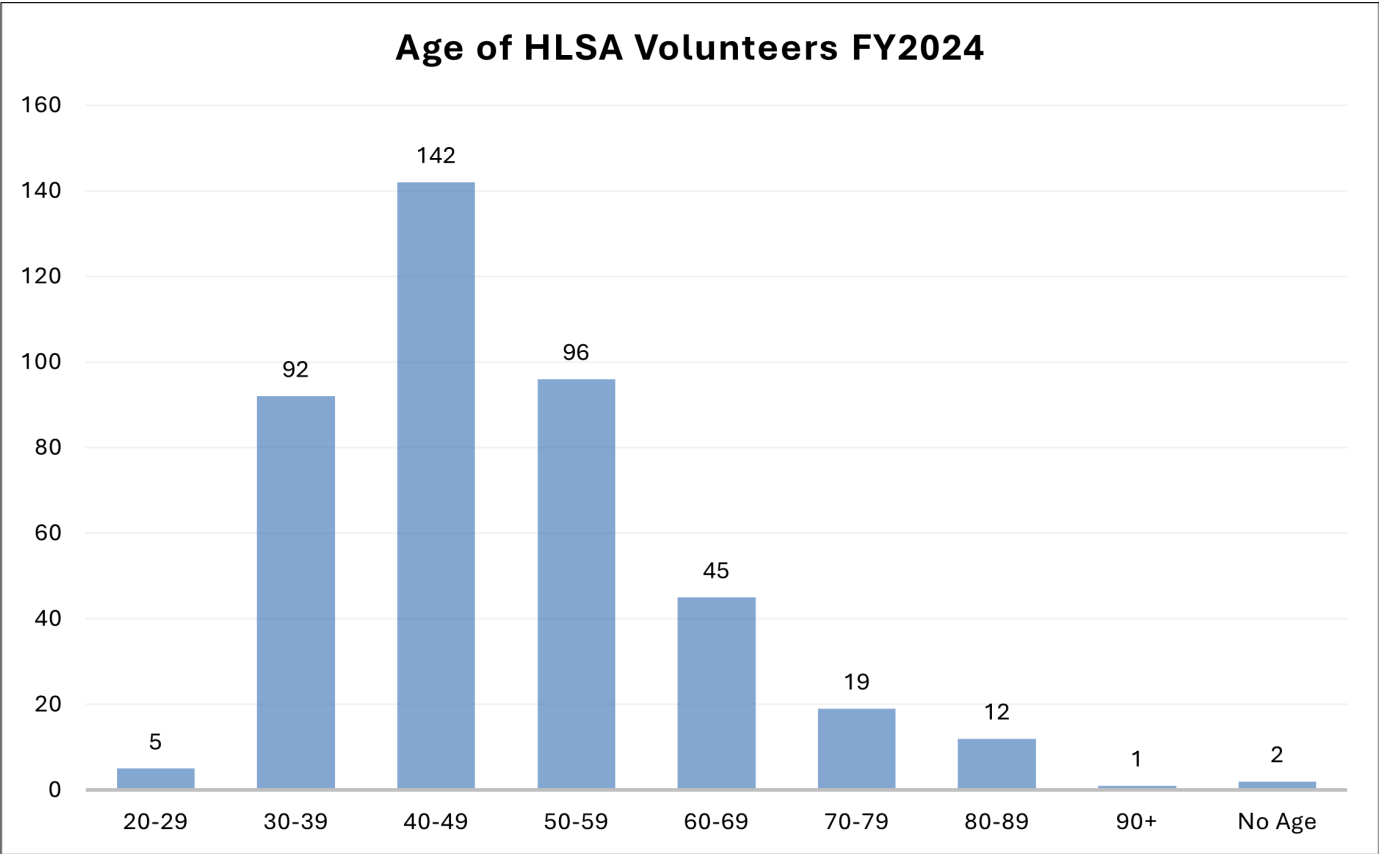
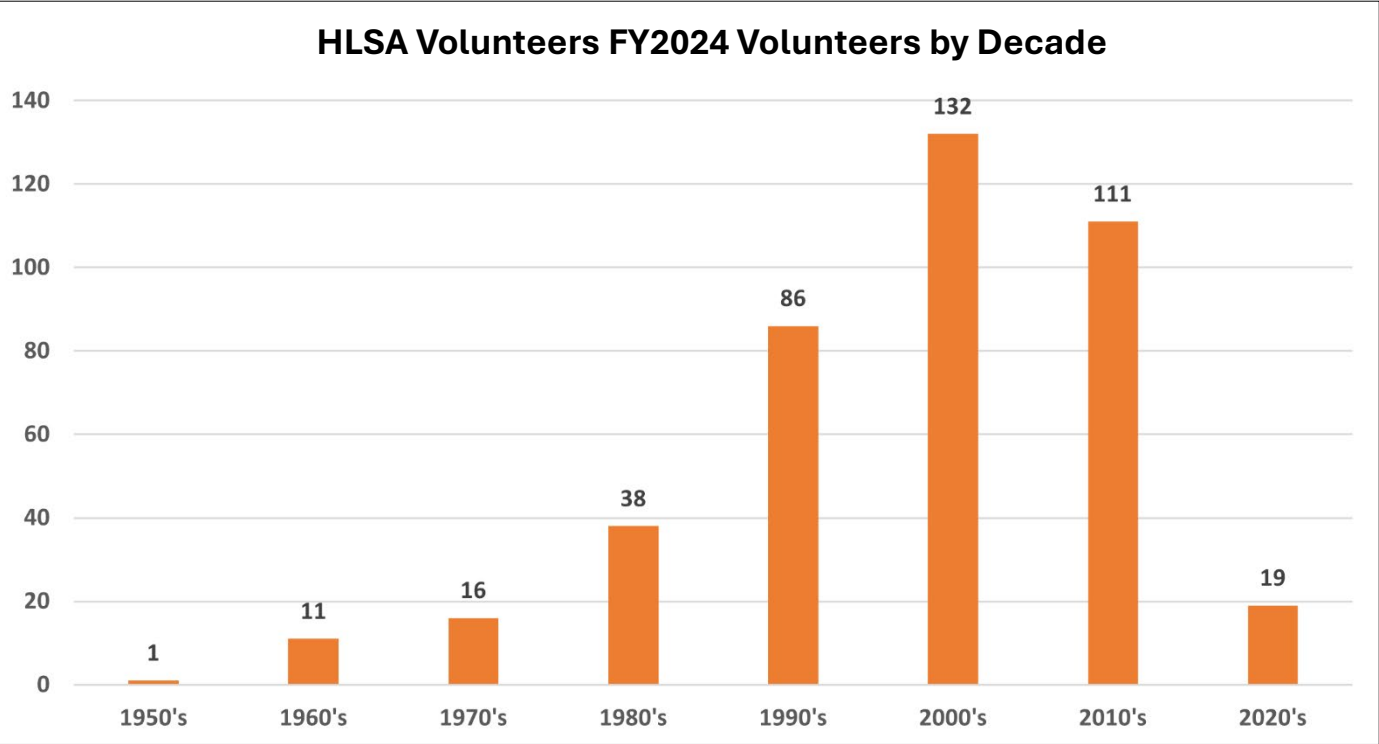
TABLE OF CONTENTS

OVERALL HLSA CLUB/SIG ENGAGEMENT DATA	3 - 8
DOMESTIC CLUBS	9
ARIZONA	10
AUSTIN	11
CINCINNATI	12
CLEVELAND	13
HOUSTON	14
ILLINOIS	15
LOS ANGELES	16
MASSACHUSETTS	17
MICHIGAN	18
NEW JERSEY	19
NEW YORK CITY	20
NORTHERN CALIFORNIA	21
ORANGE COUNTY	22
GREATER PHILADELPHIA	23
SAN DIEGO	24
TWIN CITIES (MINNESOTA)	25
WASHINGTON, D.C.	26
INTERNATIONAL CLUBS	27
ARABIA	28
BRAZIL	29
EUROPE	30
GERMANY	31
JAPAN	32
KOREA	33
MEXICO	34
PHILIPPINES	35
TURKEY	36
UNITED KINGDOM	37
SHARED INTEREST GROUPS (SIGs)	38
ANIMAL LAW & POLICY NETWORK	39
ASIAN PACIFIC AMERICAN ALUMNI NETWORK	40
BLACK ALUMNI NETWORK	41
ENTREPRENEURS NETWORK	42
IN-HOUSE COUNSEL NETWORK	43
LATINO ALUMNI NETWORK	44
NATIVE AMERICAN ALUMNI NETWORK	45
PARODY & DRAMA SOCIETY ALUMNI NETWORK	46
PRIDE ALUMNI NETWORK	47
PRIVATE EQUITY & VENTURE CAPITAL NETWORK	48
RECENT GRADUATES NETWORK	49
WOMEN'S ALLIANCE	50
SELECT EVENT PHOTOS	51

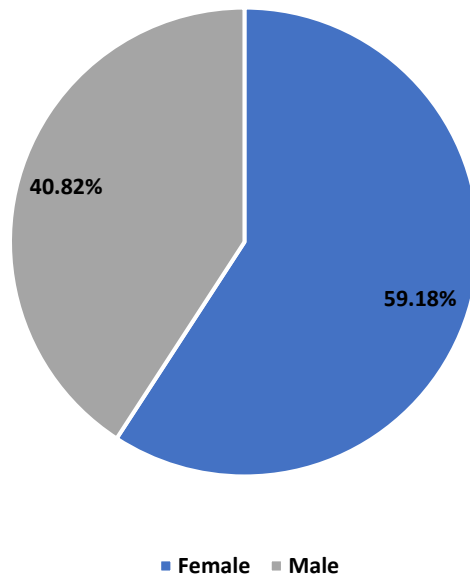
OVERALL HLSA CLUB/SIG ENGAGEMENT DATA

HLSA Volunteers

Total number of FY2024 volunteers across the HLSA Executive Committee, Senior Advisory Council, Clubs, and Shared Interest Groups: 414



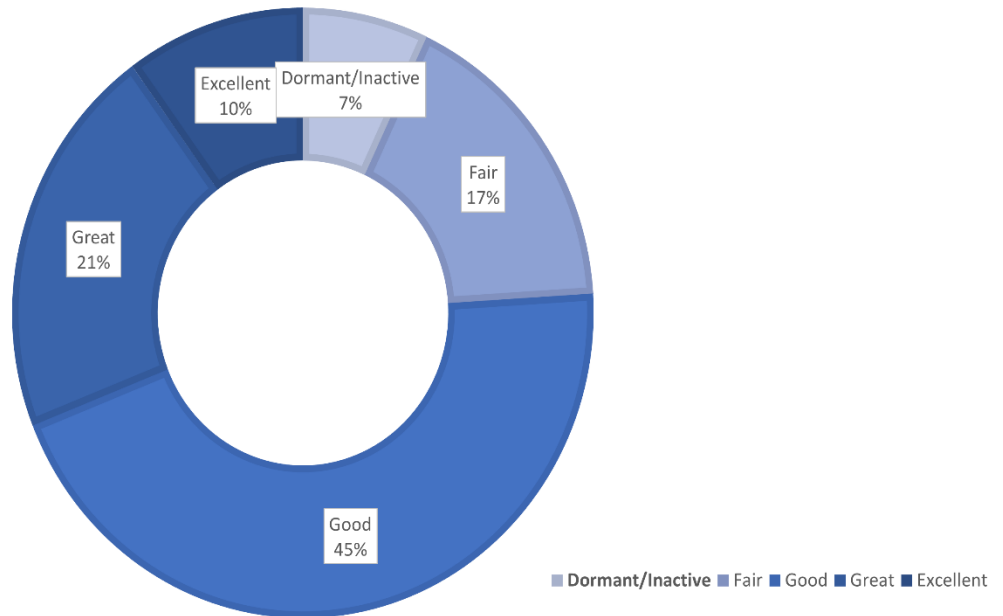
Gender Demographics of HLSA Volunteers FY2024



HLSA Club/SIG Engagement

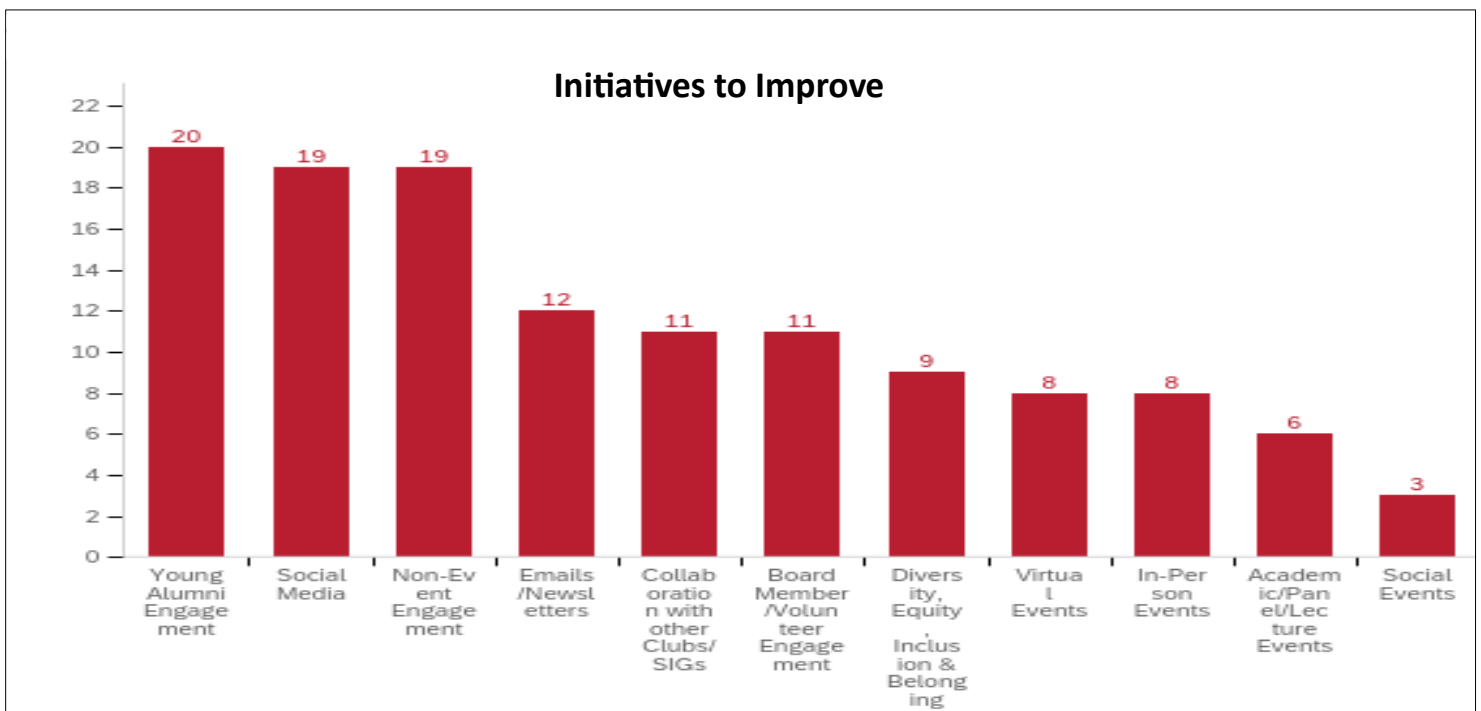
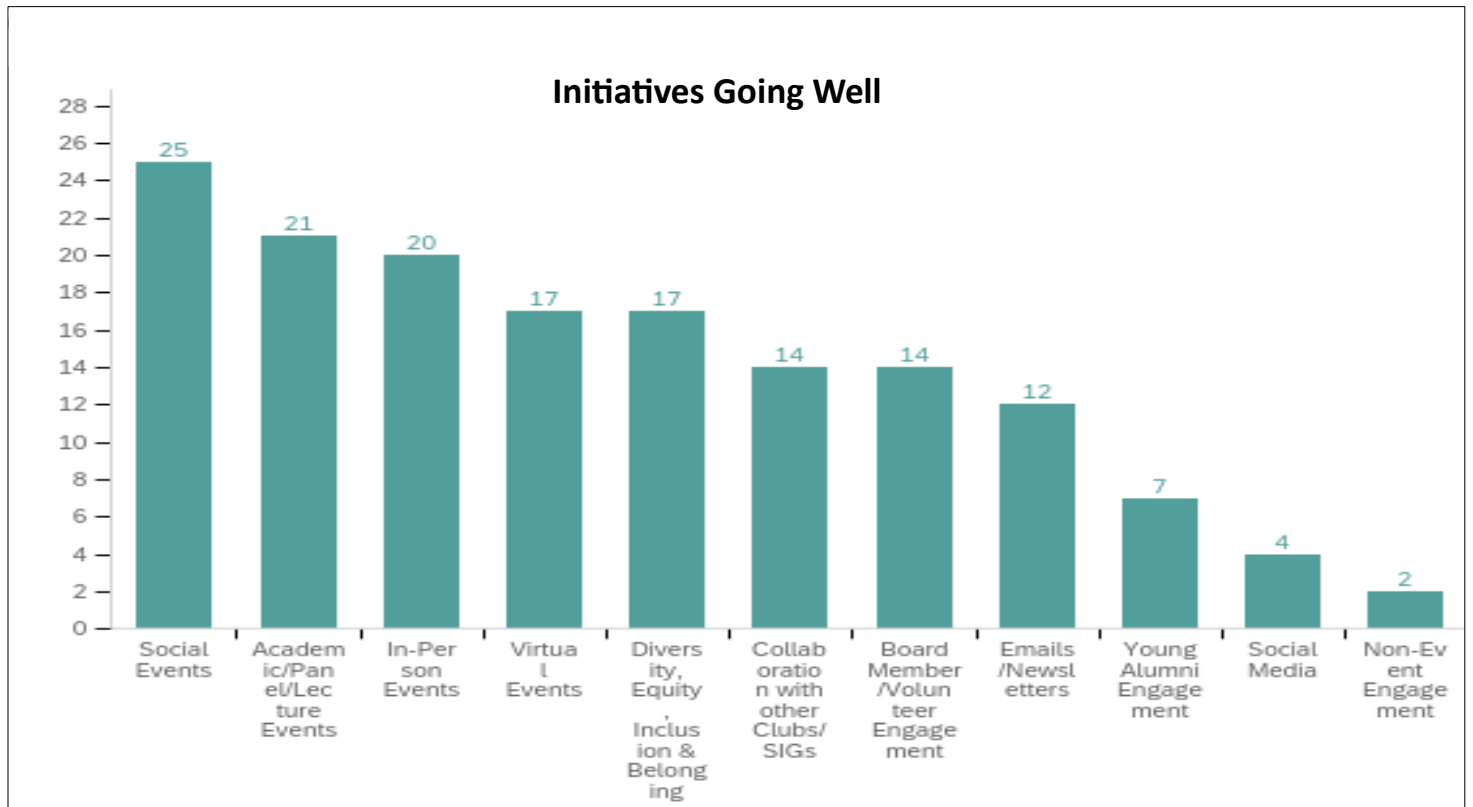
Average description of the level of alumni engagement in FY24:

Self-Described Level of Engagement



Source: FY24 HLSA Certification, Question 3.1 How would you describe the alumni engagement and activity level of your Clubs/SIG this past year?

The average response of activities and initiatives HLSA Club/SIGs are doing well and would like to improve on:



Source: FY24 HLSA Certification, Question 3.2 Please sort and rank the activities and initiatives into the categories of “Things We Do Successfully” and “Things We Would Like to Improve Upon.”

Event Engagement

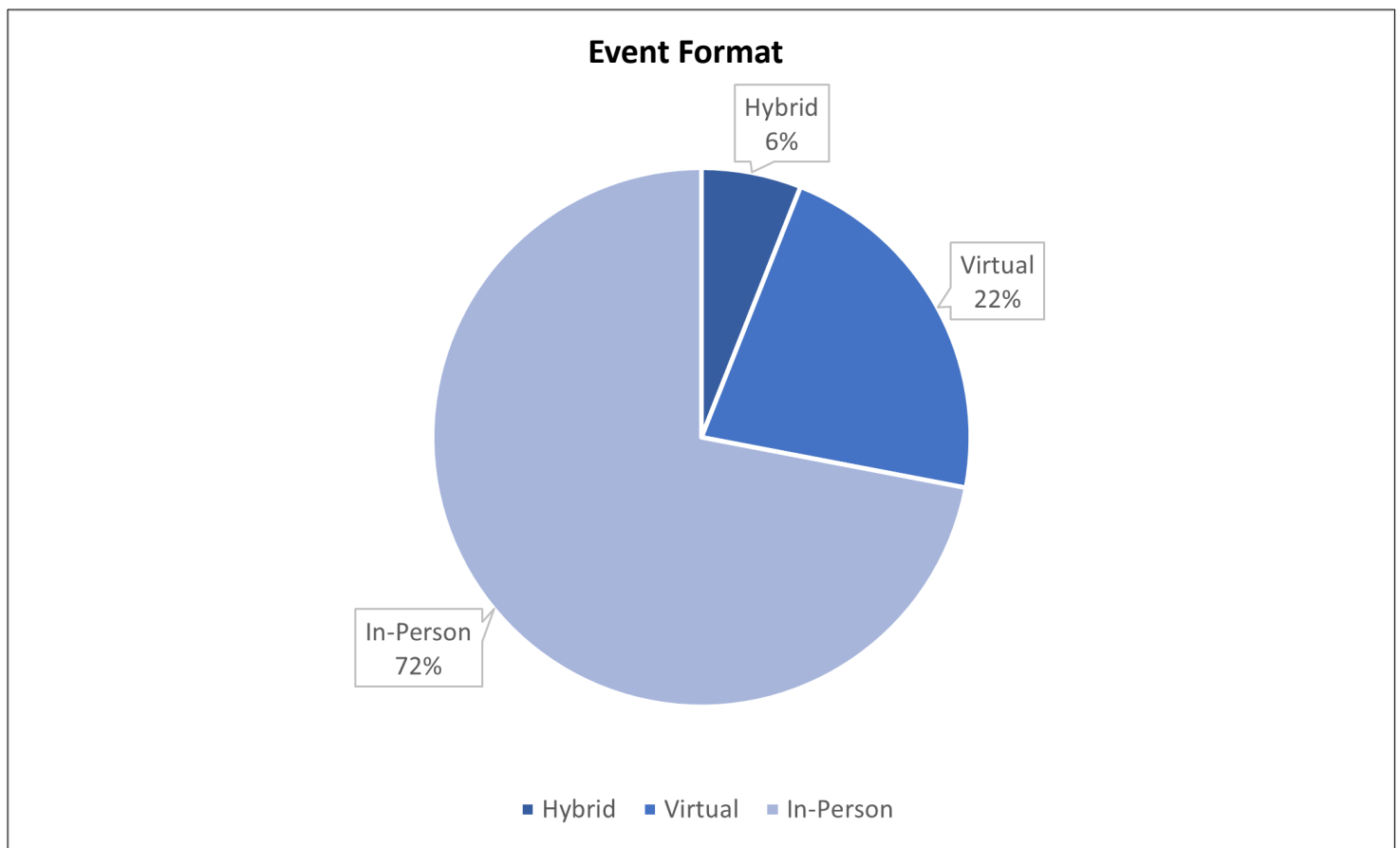
Total number of events* hosted by Club/SIGs: 141

Total number of events* co-hosted by two or more Clubs/SIGS: 32 (over 22%)

**Unique events only; co-hosted events counted once*

Of the 141 HLSA Club/SIG events:

- # of in-person events: 101
- # of virtual events: 31
- # of hybrid events: 9



The most common event type hosted: Panel, Discussion, or Lecture

The least common event type hosted: Arts, Film & Music, and Volunteering

Source: FY24 HLSA Certification, aggregated data from various HLSA Club/SIG event engagement questions.

Email Engagement

Total number of HLSA Club/SIG email communications (newsletters) sent through AlumniMagnet in FY24:

- 293 Newsletters (email communications) sent
- A total of 1,054,588 emails successfully received by subscribers

Certification Year	Emails Sent	Emails Successfully Received by Subscribers
2023 – 2024	293	1,054,588 emails
2022 – 2023	318	977,960 emails

Should HLSA Club/ SIGs use a third-party email communication tool that data is not captured in the above.

HLSA Email Comparison Year over Year

Emails sent through AlumniMagnet, specifically to HLSA Club/SIG audiences:

Certification Year	Open Rate	Click to Open Rate	Unsubscribe Rate
HLSA Clubs & Shared Interest Groups in 2023 – 2024	60%	8.82%%	.27%
HLSA Clubs & Shared Interest Groups in 2022 – 2023	54.96%	7.46%	.31%

Email Engagement Comparison

Emails sent through the University email tool (Salesforce Marketing Cloud) are not limited to Club/SIG audiences and engagement. The email stats below include University/School news, fundraising campaigns, and Reunion emails encompassing various audiences:

School/Association Name	Open Rate	Click to Open Rate	Unsubscribe Rate
Harvard Alumni Association	58.7%	3.8%	.08%
Harvard College	60.3%	7.6%	.12%
Harvard Law School	54.5%	5.5%	.05%

Source: Alumni Affairs & Development Email Engagement Dashboard

Emails sent through AlumniMagnet, specifically to HLSA Club/SIG audiences:

School/Association Name	Open Rate	Click to Open Rate	Unsubscribe Rate
HLSA Clubs & Shared Interest Groups	60%	8.82%	.27%

Source: AlumniMagnet

Open Rate – The percentage of recipients who opened the email

Click to Open Rate – The percentage of recipients who opened an email and clicked a link within that email

Unsubscribe Rate – The percentage of recipients who unsubscribed from your communications

DOMESTIC CLUBS

If a Club did not submit the 2023 – 2024 Certification, the data provided in the individual Club overview is from the last submitted Certification.

Individual Club overview includes:

- General Club Summary:
 - Status (active, dormant, or uncertain)
 - Club Size: based on the number of alumni in the Club geographic range
 - Number of Club Officers and Board members
 - Organizational bylaws documented with the HLSA and HLS Alumni Relations Office
 - Tax-exempt status
- High-level Summary of 2023 – 2024 Certification submission
- AlumniMagnet & Email Marketing Activity
- Current Club President's contact information and term
 - Future Club President's name included if provided in the Certification
- Club Social Media channels, if utilized

Total number of domestic HLSA Clubs: 17

- Number of Active clubs: 10
- Number of Dormant clubs: 7

HLSA of Arizona

Overview

Did not submit 2023 – 2024 Certification, last submitted 2019 – 2020

- Status: Dormant
- Club Size: 389 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Jeffrey Molinar '97
jmolinar@omlaw.com
Litigation Partner at Osborn Maledon
Phoenix, AZ
Term: Jan 1, 2012 - Jan 1, 2021
Next President: N/A

HLSA of Austin

Overview

Did not submit 2023 – 2024 Certification, last submitted 2022 – 2023 Certification

- Status: Dormant
- Club Size: 328 alumni
- Number of Officers & Board Members: 3
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: No, did not request

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Morgan M. Menchaca '16

mmenchaca@reidcollins.com

Senior Associate at Reid Collins & Tsai

Austin, TX

Term: May 1, 2022 - May 1, 2024

Next President: N/A, noted current President is eligible for another term

HLSA of Cincinnati

Overview

Did not submit 2023 – 2024 Certification, last submitted 2021 – 2022

- Status: Dormant
- Club Size: 135 alumni
- Number of Officers & Board Members: 7
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

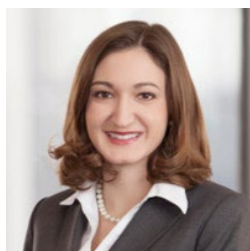
- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Lauren Kuley '10

lauren.kuley@squirepb.com

Litigation Partner at Appellate Co-Chair at Squire Patton Boggs
Cincinnati, OH

Term: July 1, 2018 - June 30, 2020

Next President: N/A, noted current President is eligible for another term

HLSA of Cleveland

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 217 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Fair
- Events Hosted: 1
- Average Event Attendance: 25
- Allocation Received: No, did not request

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 2
- Average Unique Open Rate: 55%
- Average Unique Clickers: 12%
- Average Unsubscribes: 0.69%

Club President



Marc Silverstein '80

marc.a.silverstein123@gmail.com

Retired at Jones Day

Cleveland, OH

Term: Jan 1, 1997 - Dec 31, 2030

Next President: N/A, noted current President is eligible for another term

HLSA of Houston

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 574 alumni
- Number of Officers & Board Members: 5
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Fair
- Events Hosted: 5
- Average Event Attendance: 12
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 20
- Average Unique Open Rate: 55.25%
- Average Unique Clickers: 6.98%
- Average Unsubscribes: 0.57%

Club President



Arienne Brint '04

ariennebrint@gmail.com

Vice President, Global Government Affairs at LyondellBasell
Houston, TX

Term: July 1, 2022 - Indefinite

Next President: N/A, noted current President is eligible for another term

Harvard Law Society of Illinois

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 1,446 alumni
- Number of Officers & Board Members: 17
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 7
- Average Event Attendance: 38
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 11
- Average Unique Open Rate: 55.74%
- Average Unique Clickers: 3.42%
- Average Unsubscribes: 0.25%

Social Media

LinkedIn

Harvard Law Society of Illinois

Club President



Debbie Moeckler Berman '90

dberman@jenner.com

Partner at Jenner & Block LLP

Chicago, IL

Term: Jan 1, 2024 - Jan 2, 2025

Next President: Valarie Hays '00, TBD on term start date

HLSA of Los Angeles

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 2,129 alumni
- Number of Officers & Board Members: 17
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 7
- Average Event Attendance: 36
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 32
- Average Unique Open Rate: 55.02%
- Average Unique Clickers: 7.75%
- Average Unsubscribes: 0.24%

Social Media

Facebook

Harvard Law School Association
of Los Angeles

Instagram

@hlsala

LinkedIn

Harvard Law School Association
of Los Angeles

Twitter

@HLSAofLA

Club Co-Presidents



Steve Papkin '94
spapkin@pierferd.com
Partner at Pierson Ferdinand LLP
Los Angeles, CA
Term: Jan 1, 2024 - Dec 31, 2024



Angela Sousa '80
angsousa80@gmail.com
Law Office of Angela M. Sousa Los Angeles, CA
Term: Jan 1, 2024 - Dec 31, 2024
Next President(s): N/A, noted current President(s) are eligible for another term

HLSA of Massachusetts

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 3,778 alumni
- Number of Officers & Board Members: 16
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Good
- Events Hosted: 12
- Average Event Attendance: 41
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 22
- Average Unique Open Rate: 56.94%
- Average Unique Clickers: 5.09%
- Average Unsubscribes: 0.21%

Club President



Barry White '67

bbwhite7@yahoo.com

Retired Partner at Foley Hoag LLP

Boston, MA

Term: Dec 5, 2023 - Dec 31, 2024

Next President: N/A, noted current President is eligible for another term

HLSA of Michigan

Overview

Did not submit 2023 – 2024 Certification, last submitted 2022 – 2023

- Status: Dormant
- Club Size: 414 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Dormant
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: No, did not request

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Devin Sullivan '10

Dsullivan@zausmer.com

Litigation Attorney & Shareholder at Zausmer, P.C.

Farmington, MI

Term: September 1, 2022 - August 31, 2023

Next President: N/A, noted current President is eligible for another term

HLSA of New Jersey

Overview

Submitted 2023 – 2024 Certification

- Status: Dormant
- Club Size: 1,304 alumni
- Number of Officers & Board Members: 12
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Dormant
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: No, did not request

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



David Clark '96

dclark@ebglaw.com

Member, Firm at Epstein Becker & Green P.C.

New York, NY

Term: Jan 1, 2023 - Dec 31, 2025

Next President: N/A, noted current President is eligible for another term

HLSA of New York City

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 5,651 alumni
- Number of Officers & Board Members: 30
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Excellent
- Events Hosted: 15
- Average Event Attendance: 88
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 53
- Average Unique Open Rate: 54.05%
- Average Unique Clickers: 12.38%
- Average Unsubscribes: 0.16%

Social Media

Instagram

@hlsa_newyork

Club President



Salvo Arena LL.M. '00

salvo.arena@chiomenti.net

Managing Partner at Chiomenti Studio Legale

New York, NY

Term: July 1, 2016 - June 30, 2026

Next President: N/A, noted current President is eligible for another term

HLSA of Northern California

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 2,671 alumni
- Number of Officers & Board Members: 14
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Great
- Events Hosted: 10
- Average Event Attendance: 68
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 13
- Average Unique Open Rate: 55.63%
- Average Unique Clickers: 5.59%
- Average Unsubscribes: 0.20%

Social Media

Facebook

Harvard Law School Association
(HLSA) of Northern California

LinkedIn

Harvard Law School Association
of Northern California

Club President



Judy Yuan '09

judyuan@gmail.com

Compliance Counsel at Silver Lake Partners
San Francisco, CA

Term: Jan 1, 2023 - Jan 1, 2025

Next President: N/A, noted current President is not eligible for another term

HLSA of Orange County

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 482 alumni
- Number of Officers & Board Members: 7
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Great
- Events Hosted: 12
- Average Event Attendance: 28
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

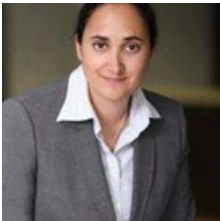
- Emails sent: 19
- Average Unique Open Rate: 57.57%
- Average Unique Clickers: 7.75%
- Average Unsubscribes: 0.26%

Social Media

LinkedIn

Harvard Law School Association
of Orange County

Club President



Nahal Kazemi '04

nakazemi@chapman.edu

Assistant Professor, Dale E. Fowler School of Law at Chapman University
Orange, CA

Term: March 15, 2024 - March 15, 2026

Next President: N/A, noted current President is not eligible for another term

HLSA of Greater Philadelphia

Overview

Did not submit 2023 – 2024 Certification, last submitted 2019 – 2020

- Status: Dormant
- Club Size: 830 alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President

No Club President identified

HLSA of San Diego

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 386 alumni
- Number of Officers & Board Members: 9
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 3
- Average Event Attendance: 19
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 7
- Average Unique Open Rate: 53.98%
- Average Unique Clickers: 7.86%
- Average Unsubscribes: 0.13%

Social Media

LinkedIn

Harvard Law School Association
of San Diego

Club President



Daniel Eaton '89

eaton@scmv.com

Partner, Seltzer Caplan McMahon Vitek
San Diego, CA

Term: July 1, 2020 - December 31, 2024

Next President: N/A, noted current President is eligible for another term

HLSA of Twin Cities (Minnesota)

Overview

Did not submit 2023 – 2024 Certification, last submitted 2019 – 2020

- Status: Dormant
- Club Size: 366 alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: N/A
- Tax Exempt: N/A

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Nicole M. Moen '03

nmoen@fredlaw.com

Shareholder at Fredrikson

Minneapolis, MN

Term: N/A

HLSA of Washington, D.C.

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 5,346 alumni
- Number of Officers & Board Members: 12
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Excellent
- Events Hosted: 15
- Average Event Attendance: 36
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 55
- Average Unique Open Rate: 57.01%
- Average Unique Clickers: 6.65%
- Average Unsubscribes: 0.14%

Social Media

Instagram

@hlsadc

Club President



Tony Chan '03

tonyychan@gmail.com

Partner at Orrick Herrington & Sutcliffe LLP

Washington, DC

Term: July 1, 2023 - June 30, 2024

Next President: N/A, noted current President is eligible for another term

INTERNATIONAL CLUBS

If a Club did not submit the 2023 – 2024 Certification, the data provided in the individual Club overview is from the last submitted Certification.

Individual Club overview includes:

- General Club Summary:
 - Status (active, dormant, or uncertain)
 - Club Size: based on the number of alumni in the Club geographic range
 - Number of Club Officers and Board members
 - Organizational bylaws documented with the HLSA and HLS Alumni Relations Office
 - Tax-exempt status
- High-level Summary of 2023 – 2024 Certification submission
- AlumniMagnet & Email Marketing Activity
- Current Club President's contact information and term
 - Future Club President's name included if provided in the Certification
- Club Social Media channels, if utilized

Total number of international HLSA Clubs: 10

- Number of Active clubs: 7
- Number of Dormant clubs: 3

HLSA of Arabia

Overview

Submitted 2023 – 2024 Certification

- Status: Dormant
- Club Size: 216 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Dormant
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: Yes

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Walid Hegazy LL.M. '95, S.J.D. '07

whegazy@hegazyllaw.com

Managing Partner at Hegazy & Partners

Cairo, Egypt

Term: N/A

Next President: N/A, noted current President is eligible for another term

HLSA of Brazil

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 188 alumni
- Number of Officers & Board Members: 8
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Great
- Events Hosted: 8
- Average Event Attendance: 543
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 1
- Average Unique Open Rate: 62.93%
- Average Unique Clickers: 22.48%
- Average Unsubscribes: 1.46%

Social Media

LinkedIn

Harvard Law School Association
do Brazil

Club President



Francisco Antunes Maciel Mussnich LL.M. '79

mussnich@bmalaw.com.br

Senior Partner at Barbosa Müssnich Aragão Advogados

São Paulo, Brazil

Term: September 8, 2023 - September 8, 2026

Next President: N/A, noted current President is eligible for another term

HLSA of Europe

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 2,692 alumni
- Number of Officers & Board Members: 13
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 3
- Average Event Attendance: 60
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 10
- Average Unique Open Rate: 53.42%
- Average Unique Clickers: 29.36%
- Average Unsubscribes: 0.77%

Social Media

Facebook

Harvard Law School Association
of Europe

Instagram

@hlsae

LinkedIn

Harvard Law School Association
of Europe

Club President



Alvyda Usinskaite LL.M. '13

ausinskaite@llm13.law.harvard.edu

Senior Legal Counsel, European Investment Fund

Luxembourg, Luxembourg

Term: May 29, 2022 - May 1, 2025

Next President: Salome Cissal de Ugarte LL.M. '94

HLSA of Germany

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 275 alumni
- Number of Officers & Board Members: 8
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 1
- Average Event Attendance: 40
- Allocation Received: No, did not request

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 4
- Average Unique Open Rate: 51.69%
- Average Unique Clickers: 24.02%
- Average Unsubscribes: 0.70%

Social Media

LinkedIn

Harvard Law School Association
of Germany

Club President



Andreas Hoger LL.M. '09

andreas.hoger@hengeler.com

M&A/Corporate Partner at Hengeler Mueller
Frankfurt, Germany

Term: 2021 - 2024

Next President: N/A, noted current President is eligible for another term

HLSA of Japan

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 510 alumni
- Number of Officers & Board Members: 6
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Fair
- Events Hosted: 2
- Average Event Attendance: 60
- Allocation Received: Yes

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Minoru Nakazato

nakazato@j.u-tokyo.ac.jp

Faculty of the University of Tokyo Graduate Schools for Law and Politics
Tokyo, Japan

Term: May 1, 2023 - April 30, 2026

Next President: Transition forthcoming

HLSA of Korea

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 338 alumni
- Number of Officers & Board Members: 5
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Good
- Events Hosted: 5
- Average Event Attendance: 31
- Allocation Received: No, did not request

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Yong Hyun Kim '93

yong.kim@envisioning.partners

Managing Partner at Envisioning Partners

Seoul, Republic of Korea

Term: April 1, 2023 - March 31, 2025

Next President: N/A, noted current President is eligible for another ter

HLSA of Mexico

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 199 alumni
- Number of Officers & Board Members: 2
- Bylaws Documented: No
- Tax Exempt: No

Engagement

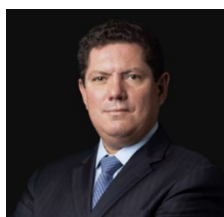
- Self-described level of engagement: Good
- Events Hosted: 2
- Average Event Attendance: 32
- Allocation Received: No, did not request

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Javier Jimenez Gutierrez LL.M. '95

jjimenez@curtis.com

Counsel, Curtis Mallet-Prevost Colt & Mosle LLP

Mexico City, Mexico

Term: Feb 18, 2024 - Feb 18, 2025

Next President: N/A, noted current President is eligible for another term

HLSA of Philippines

Overview

Did not submit 2023 – 2024 Certification, last submitted 2022 – 2023

- Status: Dormant
- Club Size: 122 alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: N/A
- Tax Exempt: N/A

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



J.J. Disini LL.M. '04
jjdisini@gmail.com
Managing Partner at Disini Law
Quezon City, Phillipines
Term: N/A
Next President: N/A

HLSA of Turkey

Overview

Did not submit 2023 – 2024 Certification, last submitted 2021 – 2022

- Status: Dormant
- Club Size: 51 alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: N/A
- Tax Exempt: N/A

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

Club President



Cüneyt Yüksel LL.M. '94
Istanbul, Turkey
Term: N/A
Next President: N/A

HLSA of the United Kingdom

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 761 alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Fair
- Events Hosted: 4
- Average Event Attendance: 60
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 7
- Average Unique Open Rate: 57.21%
- Average Unique Clickers: 14.10%
- Average Unsubscribes: 0.54%

Club President



Camille Bourke '00

camille.bourke@arendt.com

Partner at Arendt & Medernach

London, England

Term: 2019 - 2024

Next President: Evan Simpson '10, begins July 1, 2024

SHARED INTEREST GROUPS (SIGs)

If a SIG did not submit the 2023 – 2024 Certification, the data provided in the individual SIG overview is from the last submitted Certification.

Individual SIG overview includes:

- General SIG Summary:
 - Status (active, dormant, or uncertain)
 - SIG Size: SIG size is based on the users subscribed from AlumniMagnet. Membership is from two data sets:
 - 1) alumni self-identify as members of a SIG
 - 2) being affiliated with an HLS Student Group, class year, or population that aligns with the HLSA SIG
 - Number of SIG Officers and Board members
 - Organizational bylaws documented with the HLSA and HLS Alumni Relations Office
 - Tax-exempt status
- High-level Summary of 2023 – 2024 Certification submission
- AlumniMagnet & Email Marketing Activity
- Current SIG President's contact information and term
 - Future SIG President's name included if SIG provided in the Certification
- SIG Social Media channels, if utilized

Total number of HLSA SIGs: 12

- Number of Active SIGs: 9
- Number of Dormant SIGs: 1
- Number of Emerging SIGs: 2

HLSA Animal Law Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 52 alumni
- Number of Officers & Board Members: 4
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Good
- Events Hosted: 3
- Average Event Attendance: 33
- Allocation Received: N/A

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 5
- Average Unique Open Rate: 64.00%
- Average Unique Clickers: 16.00%
- Average Unsubscribes: 0.00%

SIG Co-Presidents



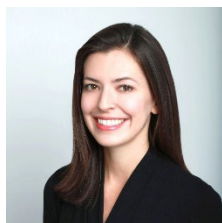
Tom Bilello '90

tom.bilello@gmail.com

VP & Association General Counsel at Pacific Life Insurance

Newport Beach, CA

Term: August 1, 2022 - Present



Alicia Rodriguez '15

alicia.rod89@gmail.com

Adjunct Professor at Brooklyn Law School

Brooklyn, NY

Term: August 1, 2022 - Present

Next President: N/A, noted current President(s) eligible for another term

HLSA Asian Pacific American Alumni Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 292 alumni
- Number of Officers & Board Members: 9
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Great
- Events Hosted: 1
- Average Event Attendance: 100
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG Co-Presidents



Sandra Yamate '84

sandra.yamate@theiilp.com

Chief Executive Officer at The Institute for Inclusion in the Legal Profession
Chicago, IL

Term: September 1, 2023 - September 1, 2026



Jason Wilson '87

jwilson@willenken.com

Partner at Willenken

Los Angeles, CA

Term: September 1, 2023 - September 1, 2026

Next President: N/A, noted current President(s) is eligible for another term

HLSA Black Alumni Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 3,317 alumni
- Number of Officers & Board Members: 16
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Great
- Events Hosted: 7
- Average Event Attendance: 67
- Allocation Received: Yes

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 1
- Average Unique Open Rate: 62.00%
- Average Unique Clickers: 4.00%
- Average Unsubscribes: 0.00%

Social Media

Facebook

HLS Black Alumni

LinkedIn

Harvard Law School Black
Alumni Network

SIG President



Byron McLain '06

bmclain@foley.com

Partner at Foley & Lardner LLP

Los Angeles, CA

Term: August 3, 2023 - August 3, 2024

Next President: N/A, noted current President is eligible for another term

HLSA Entrepreneurs Network

Overview

Did not submit 2023 – 2024 Certification, last submitted 2022 – 2023

- Status: Dormant
- Club Size: Does not have defined alumni in the SIG community
- Number of Officers & Board Members: 2
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Fair
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG President



Chris Edwards '98
csedwards@post.harvard.edu
Partner at Reitler Kailas & Rosenblatt LLP
New York City, NY
Term: Jan 1, 2023 - Present
Next President: N/A

HLSA In-House Counsel Network

Overview

Did not submit 2023 – 2024 Certification

- Status: Emerging
- Club Size: Does not have defined alumni in the SIG community alumni
- Number of Officers & Board Members: 0
- Bylaws Documented: N/A
- Tax Exempt: N/A

Engagement

- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG President

No SIG President identified

HLSA Latino Alumni Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 1,709 alumni
- Number of Officers & Board Members: 3
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Fair
- Events Hosted: 4
- Average Event Attendance: 50
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 1
- Average Unique Open Rate: 60.00%
- Average Unique Clickers: 17.00%
- Average Unsubscribes: 0.42%

SIG Co-Presidents



Hon. Christine Arguello '80
carguello55@gmail.com
District Judge, U.S. District Court, District of Colorado
Denver, CO
Term: July 1, 2023 - June 30, 2028



Glenda Martinez '90
glenda.martinez@yahoo.com
Assistant General Counsel at Fox Rothschild LLP
Los Angeles, CA
Term: July 1, 2023 - June 30, 2028
Next President: N/A, noted current President(s) eligible for another term

HLSA Native American Alumni Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 689 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Excellent
- Events Hosted: 2
- Average Event Attendance: 32
- Allocation Received: No

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG President



Jennifer Weddle '00

weddlej@gtlaw.com

Shareholder; Co-Chair, American Indian Law Practice at Greenberg Traurig, LLP
Denver, CO

Term: October 6, 2006 - October 6, 2026

Next President: N/A, noted current President is not eligible for another term

HLSA Parody & Drama Society Alumni Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 1,381 alumni
- Number of Officers & Board Members: 11
- Bylaws Documented: Yes
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Great
- Events Hosted: 4
- Average Event Attendance: 29
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 11
- Average Unique Open Rate: 59.00%
- Average Unique Clickers: 5.00%
- Average Unsubscribes: 0.22%

Social Media

Facebook

HLS Parody Alumni

LinkedIn

HLSA Parody and Drama Society
Alums

SIG President



Megan Fitzgerald '18

mfitzgerald@jd18.law.harvard.edu

Associate Attorney at Mayer Brown LLP

New York, NY

Term: July 30, 2023 - July 1, 2024

Next President: N/A, noted current President is eligible for another term

HLSA Pride Alumni Network

Overview

Did not submit 2023 – 2024 Certification

- Status: Emerging
- Club Size: N/A
- Number of Officers & Board Members: 0
- Bylaws Documented: No
- Tax Exempt: No

Engagement

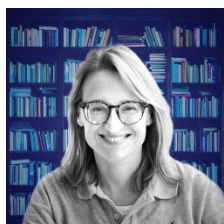
- Self-described level of engagement: N/A
- Events Hosted: N/A
- Average Event Attendance: N/A
- Allocation Received: N/A

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG Contact



Patrica Paul '92

patriciapaul1@protonmail.com

Former Union Organizer and Civil Rights Attorney and Speaker on Technology and Democracy

New York, NY

Term: N/A

Next President: Formal SIG Board to be formed

HLSA Private Equity & Venture Capital Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 63 alumni
- Number of Officers & Board Members: 1
- Bylaws Documented: No
- Tax Exempt: No

Engagement

- Self-described level of engagement: Good
- Events Hosted: 2
- Average Event Attendance: 155
- Allocation Received: No

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: No

SIG President



Salvo Arena LL.M. '00

salvo.arena@chiomenti.net

Managing Partner at Chiomenti-Studio Legale

New York, NY

Term: July 1, 2020 - June 30, 2026

Next President: N/A, noted current President is eligible for another term

HLSA Recent Graduates Network

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 11,703 alumni
- Number of Officers & Board Members: 7
- Bylaws Documented: Yes
- Tax Exempt: No

Engagement

- Self-described level of engagement: Good
- Events Hosted: 9
- Average Event Attendance: 22
- Allocation Received: Yes

Active on AlumniMagnet: Yes

Email Marketing Activity for Fiscal Year 2024

- Emails sent: 19
- Average Unique Open Rate: 56.00%
- Average Unique Clickers: 1.00%
- Average Unsubscribes: 0.14%

Social Media

Instagram

@hlsrecentgrads

SIG Co-Presidents



Marcela Viviana Ruiz Martinez LL.M. '15
mruiзмartinez@llm15.law.harvard.edu
Law Clerk at Mayer Brown LLP
Washington, DC
Term: December 1, 2021 - December 31, 2024



April Xu '21
xxu@jd21.law.harvard.edu
Litigation Attorney
Term: March 1, 2023 - December 31, 2024
Next President: N/A, noted current President(s) is eligible for another term

HLSA Women's Alliance

Overview

Submitted 2023 – 2024 Certification

- Status: Active
- Club Size: 16,178 alumni
- Number of Officers & Board Members: 14
- Bylaws Documented: No
- Tax Exempt: Yes

Engagement

- Self-described level of engagement: Good
- Events Hosted: 9
- Average Event Attendance: 49
- Allocation Received: Yes

Active on AlumniMagnet: No

Email Marketing Activity for Fiscal Year 2024

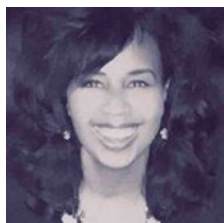
- Emails sent: No

Social Media

LinkedIn

Harvard Law School Women's
Alliance

SIG President



Nancy McCullough '92

nancy_mccullough@msn.com

Principal and Managing Attorney at Law Offices of Nancy L. McCullough
Los Angeles, CA

Term: January 1 - 2020 - Fall 2024

Next President: Forthcoming transition



**HLSA Award Spring 2024 Recipient
Tammy Albarrán '99**



HLSA of Europe: 2024 Reunion in Prague



HLSA of Brazil: Meeting students on campus



HLSA Latino Alumni Network: Social Hour



HLSA of NYC: 2023 Leadership Dinner